

## General Assembling Conditions

### 1.0 Scope

In addition to the terms of sale and delivery of Wassermann Technologie GmbH and according to the federal collective agreement for the special working conditions of the assemblers of the iron, metal and electrical industry (BMTV) for assembling and similar service with or without delivery the following conditions are valid within Germany:

### 2.0 Cost rates for travelling and working hours

Service assembler:	EUR	116,00 /hour
Service technician	EUR	128,00 /hour
Service engineer	EUR	158,00 /hour

### 2.1 Fixed rate for preparation and reworking

Fixed rate for preparation and reworking: **40,00 € / service use**

### 2.2 Usual working time and overtime premium

The usual working time is from Monday up to Friday 8 hours per day from 07:00 a.m. to 16:00 p.m.

Premium for the first daily overtime beyond the usual working time:	25 %
Premium for all further overtime beyond the 10 <sup>th</sup> working hour:	50 %
Premium for all working hours on Saturdays:	25 %
Premium for all working hours on Sundays:	70 %
Premium for all working hours on legal holidays:	100 %

### 3.0 Costs for board and accommodation

Costs for board accommodation will be charged according to effort.

As source for the calculation for the allowance the company office in 36124 Eichenzell.

### 4.0 Costs for arrival and return

Journey by car: EUR 0,95 / km

Journey by train: tickets of 2<sup>nd</sup> class as well as costs for cab or other means of transport

For defined rates of return the hourly rates for travelling time (2.0) plus effort for the keeping of the accommodation are valid.

### 5.0 Invoice issuing

The issuing of the invoice will be weekly. As this is a service the invoice amount is payable promptly without any deduction.

Valid from 1<sup>st</sup> January 2026 on

<b>Erstellt:</b> Balzert, Elena	<b>Geprüft:</b> Gray, Daniel	<b>Freigegeben:</b> Berges, Florian
Datum: 08.12.2025	Datum: 15.12.2025	Datum: 15.12.2025